

**ENFIELD TOWN COUNCIL  
MINUTES OF A REGULAR MEETING  
MONDAY, APRIL 18, 2016**

The Regular Meeting of the Enfield Town Council was called to order by Chairman Kaupin in the Council Chambers of the Enfield Town Hall, 820 Enfield Street, Enfield, Connecticut on Monday, April 18, 2016. The meeting was called to order at 7:05 p.m.

**PRAYER** – The Prayer was given by Councilor Stokes.

**PLEDGE OF ALLEGIANCE** – The Pledge of Allegiance was recited.

**ROLL-CALL** – Present were Councilors Arnone, Bosco, Cekala, Deni, Edgar, Hall, Kaupin, Lee, Stokes and Szewczak. Also present were Town Manager, Lee Erdmann; Town Clerk, Suzanne Olechnicki; Town Attorney, Christopher Bromson; Chief of Police, Carl Sferrazza; Deputy Director of Public Works, Bill Taylor; Roads Engineer, Donald Nunes

**FIRE EVACUATION ANNOUNCEMENT**

Chairman Kaupin made the fire evacuation announcement.

**MINUTES OF PRECEDING MEETINGS**

**MOTION #3590** by Councilor Arnone, seconded by Councilor Deni to accept the minutes of the March 21, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3590** adopted 10-0-0.

**MOTION #3591** by Councilor Arnone, seconded by Councilor Stokes to accept the minutes of the March 21, 2016 Regular Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3591** adopted 9-0-1, with Councilor Lee abstaining.

**MOTION #3592** by Councilor Deni, seconded by Councilor Arnone to accept the minutes of the March 22, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3592** adopted 9-0-1, with Councilor Cekala abstaining

**MOTION #3593** by Councilor Edgar, seconded by Councilor Stokes to accept the minutes of the March 24, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3593** adopted 10-0-0.

**MOTION #3594** by Councilor Arnone, seconded by Councilor Stokes to accept the minutes of the March 28, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3594** adopted 8-0-2, with Councilors Arnone and Lee abstaining.

**MOTION #3595** by Councilor Deni, seconded by Councilor Edgar to accept the minutes of the March 31, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3595** adopted 9-0-1, with Councilor Bosco abstaining.

**MOTION #3596** by Councilor Cekala, seconded by Councilor Stokes to accept the minutes of the April 11, 2016 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3596** adopted 10-0-0.

### **SPECIAL GUEST**

Joan Lawson, Co-Chair of the Enfield Together Coalition was present for this item.

Ms. Lawson stated she is Co-Chair, along with Councilor Arnone for the Enfield Together Coalition. She noted Councilor Lee is a liaison for the Coalition.

She stated last year they had their first National Alcohol Awareness event at the Enfield Square Mall, and it was a great start but they decided they needed to do it again. She noted the Council has before them a flyer with all the details, which she briefly highlighted. She stated the event will be held Friday, April 22 from 6:00 to 8:00 p.m. at the Enfield Square in front of the Sears court near the movie theater. She noted they will have literature out and there will be an opportunity to win gift cards. She stated youth will have the opportunity to sign a promise that says they will not drink alcohol until they are of legal age and will encourage friends to do the same. She stated Police Explorers help out at this event.

Ms. Lawson stated there will be another event in May and the theme is "Let's Talk About Underage Drinking". She noted that event is scheduled for Wednesday, May 18 from 6:00 to 8:00 p.m. in the John F. Kennedy Middle School Library.

She noted their slogan is "Love Them Enough to Say No". She thanked Councilor Arnone for his help in getting this slogan on billboards at the schools to promote this message.

Councilor Arnone thanked Ms. Lawson for all her work.

Councilor Lee stated people can go to the Town's television site on YouTube to catch up on what this group is doing. He noted there have been some very eye opening presentations.

Chairman Kaupin questioned the phone number to call if someone is in crisis, and Ms. Lawson noted people can just dial 211, and calls can be funneled to Youth Services.

Councilor Arnone noted if someone is not in crisis and is seeking information, they can call the Enfield Youth Services Department, and they can get help with any family drug, alcohol or other problem.

Chairman Kaupin noted the Town has helped by getting these events on ETV. He added Jeanne Haughey and Colleen Sullivan from Youth Services have been very helpful.

Councilor Szewczak questioned whether this information has been placed on the Board of Education website, and Ms. Lawson responded she does not know.

### **PUBLIC COMMUNICATIONS & PETITIONS**

Grace & Leon Greski, 21 Till Street

Ms. Greski spoke about the depleted health insurance fund and questioned who is responsible if this has been going on for three years and what's going to be done about it. She feels no one was watching what the other hand was doing. She noted someone is at fault. She voiced concern about taxes being raised as a result of this issue. She stated she would like a private meeting with someone to explain how this came about. She noted she would like to see the paperwork for the last three years relating to this issue.

Chairman Kaupin stated his belief the best course of action for Ms. Greski is to set up a meeting with Mr. Erdmann, and staff can spend time with her to go over her questions.

Maureen Mullen, 1625 King Street

Stated in the future perhaps there could be a pool of people involved in the interview process for new town managers so people can ask questions.

Ms. Mullen stated she did check the website for the Superior Court and noticed there may be another delay, but then the request from CREC was withdrawn.

Robert LaFlamme, 337 Elm Street

Stated governments don't create, they just redistribute it. He noted Hartford is on the verge of bankruptcy, Enfield has its own issues, and most incomes aren't rising. He stated baby boomers are coming to retirement age at a good rate, and more of the population will be on fixed incomes.

Mr. LaFlamme stated at the last meeting there was a discussion concerning deferred maintenance on school buildings. He noted previous councils and school boards are responsible for the state of these buildings today. He stated it's the job of the current leadership to deal with this. He noted hard decisions have to be made, i.e., what services will be provided and how will they be provided. He stated if new initiatives are coming forward, there has to be an appropriate funding plan in place prior to trying to adopt those initiatives.

### **COUNCILOR COMMUNICATIONS & PETITIONS**

Councilor Deni voiced his support of the hiring of the new Town Manager, and he feels he's very qualified. He stated due to the financial crisis the Town is in, he believes the salary is a little too high.

Responding to the comments made by Ms. Greski, Councilor Edgar stated he was unaware of the insurance problem, but it's his understanding Mr. Erdmann picked this up. He would like to see the invoices, claims and every dollar accounted for which were taken from that fund and where it went which caused the depletion of the fund. He stated this is something that the Council should have been aware of, and it should have been caught before it put them in a predicament regarding the budget.

**MOTION #3597** by Councilor Lee, seconded by Councilor Hall to suspend the rules to move to Miscellaneous Items 14A1-A3, E, F, G and H.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3597** adopted 10-0-0.

Chairman Kaupin stated last Saturday the Enfield Rotary Club was at the Central Library completing the Enfield Rotary walkway, and this involved putting down stone dust. He noted a business in town donated the stone dust and provided the equipment to move that material. He stated the Rotary Club did a very minimal clean-up around the walkway area, but they also power washed the playscape, the benches and picnic tables. He noted they did not feel comfortable going out of the bounds of the walkway, and there are some branches or brush which hang low over the walkway. He requested Public Works take care of this.

He announced the Budget Public Hearing is scheduled for Wednesday, April 20<sup>th</sup> at 7:00 p.m. at JFK Middle School.

Referring to comments by Ms. Greski, Chairman Kaupin stated three years ago, the insurance fund had a very healthy reserve. He recalls there was a conscious effort by the Council three years ago to draw that down a little, and he believes that explains the drop in year one. As concerns year two, he noted the fiscal year closes at the end of June, and the Council gets a report from the auditors in January. He noted this past January, the Town Manager had already been made aware by the auditors, and it was presented to the Council. He stated prior to the presentation by the auditors, the Town and Board of

Education started meeting to identify what the issues are. He clarified they heard about year two in January, and are now working on year three. He stated there was no misappropriation of funds, but rather the projected revenue did not meet the projected expenses. He pointed out claims were larger than anticipated, and the Town and Board, based on recommendations from staff, primarily on the Town side, did not fund that fund appropriately. He stated Ms. Greski can get a lot more detail by meeting with Mr. Erdmann, who can help her understand the issues that the Council and Board of Education has had to grapple with so she can understand where it went wrong.

As concerns oversight of the insurance fund, Chairman Kaupin stated the Town and Board of Education will be implementing a joint committee on insurance that will be comprised of two Councilors, two Board of Education members and one from each party from both bodies so it's considered a non-partisan body, including appropriate staff from both bodies. He noted this committee will be overseeing and receiving reports on a periodic basis throughout the year to provide the oversight that in the past they didn't think was needed because every audit would check that revenues and expenses were on track and were fine when the numbers were presented.

Referring to Ms. Mullen's comments about the interview process, Chairman Kaupin stated in dealing with candidates that have applied for the Town Manager position, many of them have current jobs and have not notified their employers they're seeking a new job. He noted most candidates request this process remain confidential, and this is why they hadn't included residents as part of the interview process.

Responding to Mr. LaFlamme's comments about facilities, Chairman Kaupin stated about 12 to 14 years ago, it was realized that the pay-as-you go method of caring for facilities would eventually not meet the needs of the community as costs escalate. He stated the Town Charter requires that no more than about \$600,000 can be put aside in any one given year on any one project. He pointed out a roof project costing \$2 million dollars requires four years of setting aside monies before even starting the work. He noted the idea was to shift from the pay-as-you go method to the referendum component. He stated very large ticket items such as roofs, boiler replacement and window replacements are addressed through a referendum. He noted roads get done through road referendums.

## **TOWN MANAGER REPORT AND COMMUNICATIONS**

Present to speak about the Fletcher/Still Road project were Deputy Director of Public Works, Bill Taylor and Roads Engineer, Donald Nunes.

Mr. Taylor stated they're in the process of pursuing a design for Fletcher Road. He noted there are a couple issues that could have significant impacts to property and significant cost impacts. He stated this has been discussed with the Public Works Subcommittee, and it was their consensus that these issues were significant enough to bring before the full Council. He noted at this point in the design, they're proposing to use a roundabout at the intersection of Fletcher, Charnley and Still Roads as a design solution for that

intersection. He noted they also have to deal with a bike lane or multi-use trail, which is a component of the Complete Streets Plan, which was approved about a year ago. He stated it's hoped the Council can provide some direction on these issues this evening.

Mr. Nunes presented slides to illustrate the area under discussion. He noted they would need to take some land at Jarmoc Farms, 24 Still Lane and 35 Charnley Roads no matter what they do, in order to make this intersection safer. He explained the advantages of a roundabout, and he stated the roundabout would be an additional \$230,000 for the pavement. He noted a "T" intersection would cost \$65,000 to \$70,000, and they'd still have to make the geometry work, and they would still need to do some land taking.

Councilor Bosco stated he has mixed feelings. He feels the look of this area will be ruined with a roundabout. He questioned what they have for traffic accidents at that intersection that warrants spending all this money. He stated his impression the current system works. He suggested perhaps some signage and a little tweaking might work.

Councilor Edgar questioned the total cost, including the land taking. Mr. Nunes stated he does not know the cost for the land taking, and it depends on the final design. He noted the roundabout is approximately \$230,000 more than the squared up intersection.

Councilor Edgar stated that area was not a high accident part of Enfield in the past. He noted this is farm country. He stated he doesn't see the need for spending that much money in this area. He feels that money could be better spent elsewhere.

Councilor Cekala agreed with Councilor Edgar. She noted she travels in this area frequently, and in the last several years she's never seen a car coming out of Still Lane. She noted she rarely sees vehicles coming out of Charnley Road. She stated although it's not a high traffic area, it would be helpful to have better visibility when turning left from the Somers portion of Fletcher Road.

Councilor Lee stated he does get calls on truck traffic and speed from Broadbrook down Fletcher Road. He questioned whether this is meant to address that problem in any way. Mr. Taylor noted a roundabout will slow down traffic.

Councilor Stokes stated he often drives in this area, and he sees light traffic in this area. He questioned the cost for this project and whether it's really warranted.

Councilor Edgar stated about six months ago, when they wished to put a roundabout on Mullen Road, which is highly traveled and has a history of fatal accidents, a roundabout was not suggested, and the cost would not have been that much. He questioned the rationale for a roundabout in this lightly traveled area.

Mr. Taylor stated they did present different alternatives on Mullen Road. He noted a roundabout on Mullen Road would result in significant environmental issues due to wetland areas. He noted it was the consensus of the neighborhood that a traffic circle would be the preferred alternative in that area.

Councilor Hall stated Still Lane is a dead end street. She noted coming from Fletcher, bearing right towards Somers, a vehicle almost has to stop. She stated she likes the idea of installing a stop sign in that area. She feels that with the financial situation, it makes no sense to go with a rotary. She stated she believes straightening it out and installing stop signs will have less impact on homeowners.

Councilor Arnone questioned where this comes from in the roads program, and Mr. Taylor stated this is part of the Roads 2015 Program. He noted he does like rotaries because they serve a purpose, but not in rural areas.

Councilor Bosco expressed appreciation for the work done by Public Work on this item. He stated this intersection is now so big, he would like to see exactly what's there with another island, get rid of the double lanes so they go the right way and put in four stop signs.

Chairman Kaupin stated his belief the consensus is to go with Option #1.

Mr. Taylor stated a second issue relates to Fletcher Road.

Mr. Nunes referred to the Complete Streets master plan mapping adopted April 20, 2015. He noted this shows Fletcher Road is part of the multi-use path that was voted on by the Council. He stated some of the Complete Street concepts could be an additional cost. He pointed out Fletcher Road would require an additional cost. He then reviewed three options.

Option 1 for the multi-use path would be to keep the current center line of the road and the multi-use trail would be on the northerly side, which involves land takings on the 25 properties on the north and west. He stated the benefit is that the trail would be separated from vehicles such as on Town Farm Road, and it is a continuation of the Town Farms path. He noted the snow removal costs are higher, and there are moderate impacts to utility poles.

Option 2 would be to have the off road bike path, but centered in the roadway. He noted there's a 50-foot wide right-of-way, and they would move that road and the bike path and center it in the roadway. He stated this would result in land takings on three of the 25 properties to the north and to the west. He stated it's a continuation of the Town Farm path, but it will have significant impacts to utility poles, rock walls, trees, culverts on the easterly/westerly side. He noted the culvert is located just before the Fletcher/Still/Charnley intersection.

Mr. Nunes stated both of these options are in about the \$1.3 million dollar range.

Option 3 – this would involve taking the existing 20-foot wide section and making it 32 feet, and they'd have an 11-foot lane and a 5-foot shared path on both sides of the street. There would be no land takings, and there would be light to minimal impacts to utility poles and rock walls. He noted the cost would be about the same.

Councilor Bosco stated he previously thought bike paths were not an additional charge. He questioned whether it would be less costly to run the bike path up Still Lane. Mr. Nunes stated Still Lane has four or five houses, but it's a paper street to Broadbrook.

Councilor Bosco stated he's concerned about getting people from Town Farm Road across Broadbrook Road.

Councilor Szewczak stated other towns don't go through all of these logistics to have all this space for bike paths. She noted she's frustrated to hear monies being taken away from roads because of bike paths, when other communities don't seem to have to do this.

Councilor Hall questioned if the \$1.3 million dollars is additional, and Mr. Taylor responded yes.

Councilor Hall stated it would be great to have a continuation of the Town Farm bike path that takes people down to the Scantic area. She noted she does not like bike paths heading out of Enfield. As concerns road widening, she noted part of the charm of Fletcher and Charnley Roads are that they are nice country farm roads. She feels an expenditure of \$1.3 million dollars makes no sense when the Town is struggling with its budget.

Councilor Edgar agreed with Councilor Hall about spending \$1.3 million dollars. He noted if they're going to spend this kind of money, they should address Meadowlark. He went on to note the Town does not own Still Lane, and it would be impossible to put a bike path on that road without taking land.

Councilor Deni questioned what the state mandates to accommodate a bike path, and Chairman Kaupin responded for a bike lane, between five and eight feet in width is required for a dedicated bike path.

Councilor Arnone disagreed with bike paths that only lead into town. He noted they should have commerce going both ways. He questioned whether the Town can make an exception to its own rule on certain roads.

Chairman Kaupin stated his understanding the Council is responding "no" to the three options, and Public Works should come back with the least expensive option to allow bike sharing on Fletcher Road. He also requested it be learned what is the true ownership of Still Lane.

### **TOWN ATTORNEY REPORT & COMMUNICATIONS**

Referring to Ms. Mullen's comment, Attorney Bromson explained sometimes there are motions filed and then withdrawn. He noted CREC will be on one week from today.

## **REPORT OF SPECIAL COMMITTEES OF THE COUNCIL**

### **Enfield High School Renovation Building Committee**

Councilor Arnone requested more signage directing vehicles to Enfield High School.

Councilor Szewczak spoke about policies and procedures of the council. She referred to emergency procedures, and nothing can be done unless there are six Town Councilors present, and they have to vote unanimously at a level of six. She noted she did refer this question to the Town Attorney, and she received the answer, and she will incorporate that into the policies and procedures. She stated she'd like a written procedure as to how they request a Town Attorney's opinion because she feels they're over-using a legal opinion to either un-do a vote or sway a vote. She feels a procedure as to how they request things and when they should be requesting things might be helpful going forward.

Councilor Szewczak stated she has a problem with email when people hit "reply all" because it can amount to a meeting being held on line. She noted it feels not transparent or legal. She pointed out Board of Education members have been subpoenaed and interrogated on emails, so she's very cognizant of this. She stated her belief they need to further enumerate the Council's role, i.e., they don't direct staff, and they don't set staff salaries because that's the Town Manager's responsibility. She noted she would like to see this in a more formal fashion. She concluded stating there is also the matter of items remaining on the agenda under Old Business for decades, and she's unsure how to approach that.

Councilor Stokes stated policies and procedures have to be looked at because sometimes the Council has to look at how they govern themselves. He expressed appreciation for Councilor Szewczak's work on this.

### **OLD BUSINESS**

#### **APPOINTMENTS (TOWN COUNCIL)**

**MOTION #3598** by Councilor Cekala, seconded by Councilor Arnone to remove Item #18 from the table.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3598** adopted 10-0-0.

**NOMINATION #3599** by Councilor Lee to appoint Nikki Price (U) to the Ethics Commission for a term which expires 10/31/2017.

**MOTION #3600** by Councilor Lee, seconded by Councilor Stokes to close nominations.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3600** adopted 10-0-0.

Upon a **ROLL-CALL** vote being taken, the Chair declared Nikki Price appointed to the Ethics Commission by a 10-0-0 vote.

All other appointments remained tabled.

Items C, D, E, F, G and H remained tabled.

## **NEW BUSINESS**

**RESOLUTION #3601** by Councilor Arnone, seconded by Councilor Lee.

WHEREAS, it is the goal of the Enfield Town Council to provide the community with modern, efficient, accessible, and suitably equipped public buildings; and

WHEREAS, the Enfield Town Council and the Enfield Board of Education have recognized the need to prioritize improvements and upgrades to the educational facilities, building systems, and athletic fields at John F. Kennedy Middle School; and

WHEREAS, among the improvements sought is the addition of space sufficient to eliminate the portable classroom trailers on the property; and

WHEREAS, to finance and implement a recommended project requires a successful referendum vote by the electors of the Town of Enfield; and

WHEREAS, before a referendum may be considered and presented to the public a number of tasks must be completed which can be facilitated through the appointment of a John F. Kennedy Middle School Pre-Referendum Committee,

NOW, THEREFORE, BE IT RESOLVED, that the Enfield Town Council does hereby establish the John F. Kennedy Middle School Pre-Referendum Committee to be comprised of the following members, all of whom shall be residents of Enfield: one (1) school administrator, one (1) middle school teacher, five (5) electors, and two (2) town employees (staff); and

FURTHER BE IT RESOLVED, that the Enfield Town Council, after consulting with the Enfield Board of Education, shall make appointments of the above referenced committee members by way of separate resolutions; and

FURTHER, BE IT RESOLVED, the Enfield Town Council and the Enfield Board of Education shall each appoint two of its members to act as liaisons between their respective Council/Board and the John F. Kennedy Middle School Pre-Referendum Committee; and

FURTHER, BE IT RESOLVED, that the John F. Kennedy Middle School Pre-Referendum Committee's duties and responsibilities (charge) will be to:

1. Work with the selected architectural and/or engineering firm during the design phase of preliminary plans and cost estimates.
2. Work with the Town, Board staff and engaged consultants to determine enrollment estimates, education, specifications, space needs and technology opportunities for the middle school.
3. Work with the architectural and/or engineering firm to prepare proposed scheduling and phasing of planning and construction.
4. Provide timely updates to related committees, Enfield Town Council, Enfield Board of Education and administrators as necessary.
5. Coordinate communication between the John F. Kennedy Middle School Pre-Referendum Committee, the Town Manager, and the Superintendent in order to keep them apprised of updates.
6. Engage citizens, businesses and students in Enfield regarding the proposed improvements to solicit input, record comments, and report findings back to the Enfield Town Council and the Enfield Board of Education.
7. Work with middle school staff, students, parents, and residents to identify priority goals and objectives for the middle school along with the benefit of their ultimate accomplishment.
8. Transmit a final report of its work to the Town Manager by July 22, 2016.

FURTHER, BE IT RESOLVED, the John F. Kennedy Middle School Pre-Referendum Committee shall terminate upon the date of its transmittal of the final report to the Town Manager or upon the Town Council's dissolution of the John F. Kennedy Middle School Pre-Referendum Committee, which ever comes first.

Councilor Deni stated his belief they're ahead of the game because taxpayers don't have confidence in the Town Council and Board of Education committees, and he believes they need an architect to look at both Fermi and JFK. He stated his belief taxpayers will refuse any referendum unless they settle the Fermi/JFK situation.

Councilor Cekala stated her belief if JFK is to remain JFK, the pre-referendum committee needs to be formed as soon as possible. She noted she's not necessarily happy with the way this is happening.

Councilor Hall stated she would like to look at both JFK and Fermi, and she would like two studies presented to the Council. She added she expected the charge to be a little broader.

Chairman Kaupin stated the Board of Education decided to turn Fermi back to Enfield, and JFK would be the middle school. He feels this is the Council reacting to a decision by the Board.

Councilor Szewczak stated this is similar to when the decision was made by the Board of Education to go to Enfield High School for the consolidated high school. She noted there was a lot of pressure on that pre-referendum committee to look at Fermi, but they stayed the course and they looked at Enfield High and the referendum passed. She voiced

concern that if they fragment themselves and look at ten different things, they don't focus on looking at the one issue thoroughly. She feels if they look at JFK in a thorough fashion, it will come forward that they do have a good plan for JFK, or they need to look elsewhere.

Councilor Edgar stated his belief there should have been a study on both schools. He noted the Board did not listen to the public when they spoke, nor did they take into consideration the number of names on the petition. He stated he can't vote on this until he sees a study on both schools.

Councilor Bosco stated he was involved in this from the beginning, and they went through a lot of review to be sure Enfield High School was the right school to do because of the issues at Fermi. He noted at that point, it was decided to close the school, and the Board of Education really didn't want that school. He feels the dollars and cents point to JFK remaining a middle school. He stated his belief it would be irresponsible to spend money on another study.

Councilor Lee stated school officials and educators made their point very clear several years in a row. He noted the worst case scenario is they don't go to referendum, and the best case scenario would be that the Council and the public like the plan.

**AMENDMENT #1** by Councilor Lee, seconded by Councilor Arnone to amend the resolution by removing the following wording in the sixth paragraph – “all of whom shall be residents of Enfield”.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **AMENDMENT #1** adopted 7-2-1, with Councilor Deni and Edgar voting against and Councilor Hall abstaining.

Councilor Arnone stated his belief a “no” vote on this resolution is a disservice to everyone attending JFK.

Councilor Stokes stated the Council's authority is limited to acting upon the Board's decision. He noted this community has done a good job bringing the elementary schools up to par. He stated they're also creating a state-of-the-art high school. He noted addressing JFK will provide a pathway all the way from early education through high school with state-of-the-art schools. He stated his hope Enfield citizens will rally up and support this.

Councilor Cekala questioned how much it would cost to do the same type of architectural analysis on Fermi that they're planning for JFK. Councilor Stokes stated his recollection the past study on Fermi was \$60,000.

Councilor Hall stated she would like the information to make a decision. She noted she does not see the harm in looking at the numbers for both buildings.

Councilor Cekala questioned if there's anything preventing them from doing a study for both schools.

Chairman Kaupin stated all the other referendum committees that have been formed were based off a decision of the Board.

Councilor Arnone stated they are not in a position to overrule another elected board.

Councilor Bosco pointed out the Board of Education does not want that building.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #3601** adopted 7-3-0, as amended, with Councilors Deni, Edgar and Hall voting against the resolution.

**RESOLUTION #3602** by Councilor Lee, seconded by Councilor Arnone.

WHEREAS, the Enfield Town Council and the Enfield Board of Education jointly recognize the need for Town and Board of Education facilities improvements; and

WHEREAS, the Enfield Town Council and the Enfield Board of Education jointly desire to work together to review facility needs, prioritize facility improvement projects and develop a schedule and funding plan for the implementation of needed facility improvements, and

WHEREAS, Strategic Building Solutions, LLC conducted a detailed Facilities Conditions Assessment and Project Inventory by Funding Plan which can serve as a foundation for the Joint Facilities Committee's work, and

WHEREAS, the Enfield Town Council is authorized to establish a Joint Facilities Committee.

NOW, THEREFORE, BE IT RESOLVED, THAT THE Town Council appoint two (2) of its members and one (1) elector to the Joint Facilities Committee; and

BE IT FURTHER RESOLVED, that the Board of Education appoint two (2) of its members and one (1) elector to the Joint Facilities Committee; and

BE IT FURTHER RESOLVED, THAT THE Joint Facilities Committee's duties and responsibilities will be to:

1. Work with the selected architectural and/or engineering firm to review the improvements needed, prioritize these needs and update cost estimates.
2. Work with the architectural and/or engineering firm to prepare a proposed schedule for planning and construction phases.
3. Work with the architectural and/or engineering firm to prepare a funding plan for implementation of the needed facilities improvements.



Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #3604** adopted 10-0-0.

**RESOLUTION #3605** by Councilor Lee, seconded by Councilor Arnone.

BE IT RESOLVED, pursuant to Section 2, "Term", of the Lease by and between the Town of Enfield and the Educational Resources for Children, Inc., the Enfield Town Council does hereby approve the renewal of the lease for one additional term.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #3605** adopted 10-0-0.

**RESOLUTION #3606** by Councilor Hall, seconded by Councilor Arnone.

BE IT RESOLVED, that pursuant to Chapter IV, Section I of the Town Charter, the Enfield Town Council does hereby appoint Bryan R.H. Chodkowski as Town Manager for the Town of Enfield, said appointment to take effect on May 9, 2016; and

BE IT FURTHER RESOLVED, that the Enfield Town Council does hereby authorize Mayor Scott Kaupin to sign the employment agreement with Bryan R.H. Chodkowski as Town Manager for the Town of Enfield.

Councilor Edgar stated he can't vote for this resolution because the former Town Manager was earning about \$135,000, and the new Town Manager would be earning \$150,000, which is a \$15,000 increase. He noted the information he received from Human Resources was that the proposed Town Manager was making considerably less where he was before. He stated his belief the entire package is something that cannot be afforded. He added the new Town Manager would be getting five weeks vacation, a \$10,000 deferred compensation, a \$21,000 insurance package. He noted he has no issues with his qualifications, and he will vote against this because of the cost.

Chairman Kaupin expressed his support for Mr. Chodkowski's appointment. He noted the Town had a very exhaustive process. He thanked Mr. Erdmann, Attorney Bromson, Steve Bielenda, all Town staff, and Joellen from GovHR for their work in this process. He stated they had three very qualified finalists and any one of them could have stepped into the role. He noted Mr. Chodkowski's qualifications and educational background were impressive. He stated he also has a grasp of many issues, especially those important to Enfield. He stated his belief the Town has made an excellent choice.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #3606** adopted 9-1-0, with Councilor Edgar voting against the resolution.

**RESOLUTION #3607** by Councilor Hall, seconded by Councilor Arnone.

NOW, THEREFORE, BE IT RESOLVED, that the Town Manager, Lee C. Erdmann, is authorized to enter into and amend contractual instruments, subject to review and

approval by the Town Attorney, in the name and on behalf of the Town of Enfield with Enfield Housing Authority and to affix the Corporate Seal.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #3607** adopted 10-0-0.

### **PUBLIC COMMUNICATIONS**

Wendy Osada, 8 Windmill Road

Stated town support will be needed to pass the referendum to upgrade JFK. She noted a substantial number of people said don't move forward with JFK. She stated none of the figures include everything that needs to be done at either school. She noted she does not understand why the Council couldn't make the charge of this committee to do the comparison between the two schools.

Mary Ann Turner, 7 Meadow Road

Stated she's glad the Council passed the resolution regarding JFK. She noted she keeps hearing about a swell of people who want Fermi to be a middle school. She stated Fermi didn't become Enfield High because it didn't make sense. She noted there was never any discussion about making Fermi a middle school until the last year. She stated she would rather not have another study when they have a place that works perfectly as a middle school, and when the teachers and the principal agree. She thanked the Council and urged them to use taxpayers' money wisely.

### **ADJOURNMENT**

**MOTION #3608** by Councilor Hall, seconded by Councilor Stokes to adjourn.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #3608** adopted 10-0-0, and the meeting stood adjourned at 9:30 p.m.

Appended to minutes  
of April 18, 2016 Regular  
Town Council Meeting  
See Page 14

ENFIELD TOWN COUNCIL  
REQUEST FOR TRANSFER OF FUNDS  
RESOLUTION NO. \_\_\_\_\_

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made.

TO: Youth Services  
Other Professional Services 22040450 533900 \$250  
Printing & Reproduction 22040450 555000 \$250

FROM: Youth Services Other Revenue Account  
Miscellaneous Contributions and Donations 22044450 417060 \$500

CERTIFICATION: I hereby certify that the above-stated funds are available as of April 11, 2016

John Wilcox, Acting Director of Finance  
APPROVED BY: \_\_\_\_\_ Town Manager Date: \_\_\_\_\_

ENFIELD TOWN COUNCIL  
REQUEST FOR TRANSFER OF FUNDS  
RESOLUTION NO. \_\_\_\_\_

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made.

TO:  
4100 Social Service Administration  
Copying & Reproduction 22046089-555100 \$ 400  
Food 22046089-563000 \$ 670

FROM:  
4100 Social Service Administration Revenue  
VITA Village for Families & Children 22044001-460891 \$ 1,070

CERTIFICATION: I hereby certify that the above-stated funds are available as of April 11, 2016.

John Wilcox, Acting Director of Finance  
APPROVED BY: \_\_\_\_\_ Town Manager Date: \_\_\_\_\_

Appended to minutes  
of April 18, 2016 Regular  
Town Council Meeting  
See Page 14

ENFIELD TOWN COUNCIL  
REQUEST FOR TRANSFER OF FUNDS  
RESOLUTION NO. \_\_\_\_\_

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made.

TO:

Public Communication E-TV		
Other Supplies	1012007-561900	\$ 600

FROM:

Public Communication E-TV		
Other Professional Services	10120007-533900	\$ 600

CERTIFICATION: I hereby certify that the above-stated funds are available as of April 11, 2016.

John Wilcox, Acting Director of Finance

APPROVED BY: \_\_\_\_\_ Town Manager      Date: \_\_\_\_\_