

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 10, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on May 10, 2016.

1. **CALL TO ORDER** : The meeting was called to order at 7:08 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE** : Tom Sirard
3. **PLEDGE OF ALLEGIANCE** : Tom Sirard
4. **FIRE EVACUATION ANNOUNCEMENT** : Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL** :

MEMBERS PRESENT : Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Timothy Neville, Vin Grady, Stacy Thurston and Tom Sirard

MEMBERS ABSENT : None

ALSO PRESENT : Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST (S)**
7. **SUPERINTENDENT 'S REPORT**
 - a. Student Representatives Report - as presented
 - b. LEGO Celebration - as presented
 - c. Jr. National Honor Society Induction Ceremony - as presented
 - d. Transition Night for Incoming Grade 3 Students - as presented
 - e. May Events - as presented
8. **AUDIENCES** - None
9. **BOARD MEMBER COMMENTS**

Mrs. LeBlanc received an e-mail from the Business & Family and Consumer Sciences Department Chair Cory O'Connell that the new Enfield High School On-Line School Store is open. She would like a link to this website placed on the Board's website. She is looking forward to purchasing Eagle apparel.

Mrs. LeBlanc asked for a follow-up regarding the conditions set by the Board releasing Fermi back to the Town. Was this legal and were we allowed to place conditions for them to follow?

Dr. Schumann stated we received a ruling from the Town Attorney and the Town Council will not be responsible for honoring these conditions but they could accept the school when the Board gave it to them. They could choose to accept the conditions or not.

Mrs. LeBlanc stated there is a misconception that if they didn't accept the conditions the building would come back to us.

Dr. Schumann added once we gave the building to them, it is theirs to do whatever they would like to.

Mrs. LeBlanc added it will not come back to us. Dr. Schumann stated your plan was to not give the

building to them until the conditions were met. Mrs. LeBlanc stated that was correct.

Mr. Neville stated the students and DECA have done a great job for the community and team spirit. This is a great transition move prior to the opening of the school.

Mrs. Thurston stated that she has already done some shopping on-line.

Mr. Kruzel thanked Barbara Crowley for winning the contest for Safe Grad. Safe Grad will receive \$1,500. We beat Manchester for this competition. He thanked everyone for voting.

Mr. Peabody thanked Two Moms on a Mission for the outstanding vendor fair they held at Henry Barnard. They help our schools to be part of the community. He also thanked the Enfield Athletic Hall of Fame for what they do for our students. The funds they raise go towards scholarships for our student athletes.

Mr. Peabody added that he toured Nathan Hale's Kindergarten classrooms. The Kindergarten program is a viable program. It is not a full day babysitting service. Our students are learning and doing amazing things to prepare themselves for first grade.

Mr. Peabody also urged community members to participate in the upcoming Enfield High Safe Grad Tag sale that will be held at the Broyhill Furniture store on Sunday.

Mrs. Unghire also thanked Barbara Crowley for winning the Safe Grad Contest. This money will help the graduating students have a successful party.

Mrs. Unghire recognized the Hazardville Memorial PTO for everything they do. They will hold a Tupperware sale. This is another great way to support our students. They will also hold a fun run. You do not need to run, you could walk.

Mr. Ludwick stated the JFK Drama Club is doing a great job. He had the pleasure to attend their play "The Lion King". Their play was great. There are so many great things happening in our town whether it is a sporting event or a play. The JFK auditorium was packed. He thanked them for inviting him to attend. We have some talented kids in Enfield. The kids work hard and have fun in the process.

Chairman Sirard wished everyone a happy belated Mother's Day. He also thanked Barbara Crowley for winning the contest for our students.

10. UNFINISHED BUSINESS

a. Transition Update

Dr. Schumann reported the steel is up for the music wing. We held our monthly transition meeting and they are running on time and on schedule. They assured us we will be open and ready for the start of school in September.

Dr. Schumann stated we are working through some issues with technology and the computer lab. Connectivity with Head Start has been sporadic. They are working on this and this will be resolved soon. They are also working on the gas lines in the labs. Due to the length of the pipes, there are some concerns with the rotten egg odor. They are looking into this and are confident this will be resolved quickly.

b. Receipt of and Action upon Recommendation of Superintendent of Schools Concerning Teacher contract Non-renewals with Connecticut General Statutes 10-151

Dr. Schumann stated we are still waiting for the State to set the budget. The Town council will set their final budget once the State sets their budget. We have been looking at different budget scenarios in preparation. He would like to bring back some of our staff as he sees necessary over the next few weeks in the hard to fill positions. He does not want to lose some of these staff members. If he goes too far with

bringing staff back, we still would have the option to remove them. We have started receiving reference calls on some of these non-renewals.

Mr. Neville does not want to see us lose these talented staff members that we have invested so much time with them. What process is needed to do this? Can we act on this now?

Dr. Schumann stated Board members can vote on this now.

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education authorizes the Superintendent to recall any teacher non-renewed certified teachers.

A vote by **roll-call 9-0 -0** passed unanimously.

Dr. Schumann added you will not make everyone happy, but quite a few of our non-renewed teachers will be happy tomorrow. Thank you.

11. **NEW BUSINESS**

a. **Approval of School Readiness Grant**

Dr. Schumann welcomed our new Director of Social Services Dawn Homer-Bouthiette and Chair for the School Readiness Council and KITE, Karen Weseliza to the Board meeting. They are looking for Board approval for the School Readiness Grant. The Town Council will approve this at their May 16th meeting.

Ms. Homer-Bouthiette thanked the Board for the invitation. She is familiar with the School Readiness Grant from the Legislative side. The staff is passionate about their work and are fabulous to work with. The program for the children is wonderful and is recognized at the State level. She will refer any Board member questions to Ms. Weseliza.

Ms. Weseliza stated that KITE oversees the School Readiness Grant. Each month we meet and review the program needs and the slots for the students in the program and quality enhancements.

Mr. Neville asked when does the grant start? Ms. Weseliza stated we are applying for the grant now. The grant is for 30 slots or \$300K. Ms. Homer-Bouthiette added the grant deadline has been extended to the end of June due to the State Budget delay.

Mr. Neville asked if the State cuts funding, will that impact your grant? Ms. Weseliza stated the office of Early Childhood has confirmed the funds are there. Ms. Homer-Bouthiette added if there are any cuts, it would impact the area of quality enhancements. This area would not impact the children.

Mr. Ludwick asked what does the quality enhancements cover? Ms. Homer-Bouthiette stated professional development workshops. Kite Leadership will determine the priorities for the year. We are in the process of gathering information to determine the areas to work on.

Mr. Ludwick stated the overall program will fund 30 slots. Ms. Weseliza stated this part of the grant will be funded. The competitive part we can work around it and make changes if needed.

Mr. Ludwick asked if these are all Enfield children and do you have any problems filling the slots. Ms. Weseliza stated they are all Enfield children and we have a waiting list.

Mrs. LeBlanc thanked both Ms. Weseliza and Ms. Homer-Bouthiette for your work for the children in Enfield.

Mr. Peabody also thanked them for the work they do. He looks forward to working with Ms. Homer-Bouthiette on future combined partnerships for the children of Enfield.

Mr. Neville asked if this was to approve the application. Chairman Sirard stated yes.

Mrs. LeBlanc moved, seconded by Mr. Kruzel that the Enfield Board of Education approves the School Readiness Renewal Grant Application for FY2016-17 as presented.

Discussion :

Mr. Ludwick stated we are approving the application. Does this mean once you receive the application, it would need to be reapproved?

Dr. Schumann stated they will submit the application for the grant and we will be notified once it is received.

A vote by **roll-call 9 -0-0** passed unanimously.

b. FY2016-17 School Calendar Revision

Dr. Schumann stated the revised calendar is enclosed in your packets. The only change is for the revised school hours. We will require Board approval for these changes.

Mr. Ludwick moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the FY2016-17 School Calendar Revisions as presented.

Discussion :

Mr. Ludwick asked if we use a 2 hour delay, will we still be able to use a 90 minute delay. Dr. Schumann stated we would only be using a 2 hour delay schedule.

Chairman Sirard asked how will this change affect the parochial schools and CREC?

Dr. Schumann stated CREC will run their own buses. This will align us with what most other school districts are doing. The parochial schools will have the option to follow us or continue to use a 90 minute delay. We will notify the parochial schools about the change for delays.

Chairman Sirard was just looking for a clarification. He asked for the roll call vote.

12. BOARD COMMITTEE REPORTS

a. Building Committee

Mr. Kruzel reported the Building Committee members received a tour of the gym. It looks fabulous. We discussed change orders and approvals. The questions regarding block scheduling were given to Wendy Osada. It was a short meeting. We will meet again on May 12th.

Mr. Neville asked what the time is for the Junior National Honor Society Induction Ceremony on May 12th. Dr. Schumann stated it will start at 7:00 PM in the JFK Auditorium.

b. Policy Committee

Mr. Ludwick reported the Policy Committee met earlier tonight. We will meet again in June before we present the changes to our attendance policy to the Board for a first and second reading.

13. APPROVAL OF MINUTES

Mr. Neville moved, seconded by Mr. Kruzel that the Regular Meeting Minutes of April 26, 2016 be approved. A vote by **show-of-hands 9 -0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS

- a. Invitation to attend the Enrico Fermi Honors Breakfast on June 1 and 2, 2016.

16. AUDIENCES - None

17. EXECUTIVE SESSION

Mr. Kruzel moved, seconded by Mrs. Unghire that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Collective Bargaining and Matter(s) Related to Personnel.

A vote by show of hands passed 8-1-0 with Mrs. Thurston in dissent.

The Board remained in Council Chambers for the Executive Session at 7:40 PM. Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session. No Board action occurred during the Executive Session.

18. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of May 10, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:58 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary