

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JUNE 14, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 14, 2016.

1. **CALL TO ORDER** : The meeting was called to order at 7:00 PM by Mike Ludwick.
2. **INVOCATION OR MOMENT OF SILENCE** : Stacy Thurston
3. **PLEDGE OF ALLEGIANCE** : Lori Unghire
4. **FIRE EVACUATION ANNOUNCEMENT** : Mike Ludwick announced the fire evacuation announcement.
5. **ROLL CALL** :

MEMBERS PRESENT : Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Tim Neville and Stacy Thurston

MEMBERS ABSENT : Tom Sirard and Vin Grady

ALSO PRESENT : Dr. Jeffery Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; and FHS Student Representative Thomas Vose

6. **BOARD GUEST(S)** :

a. **Buzz Robotics**

Members of the 2015-16 Buzz Robotics Team gave the Board a presentation from their competitions during this year's season. They reviewed the requirements for each competition. They thanked the Board for their continued support for FIRST Robotics #175.

Mr. Peabody congratulated the Buzz Robotics Team for all of the hard work and team work getting ready for your competitions. He also thanked the mentors and parents for their involvement with the program.

Mr. Kruzel congratulated the team and the mentors for all of your hard work.

Mr. Neville congratulated the team. Each year they increase the complexity for the competitions. The parents and mentors have kept this program running for years - thank you.

Mr. Ludwick also congratulated the players. As a coach, he found himself getting excited watching the video of the competitions. He is looking forward to next year, when you will be champions. Keep up the good work.

b. **Recognition of Student Athletes**

Mr. Bernstein, our Athletic Coordinator recognized the following 2015-16 Student Athletes for their athletic and academic accomplishments. Students received certificates and plaques.

2015-16 Athletic Awards Recognition

2015 Fall Awards :

Fermi: - Charles Fields, 2015 All Conference CCC - Football

- Jake Richters, 2015 All Conference CCC - Football
- Ian Grabowski, 2015 All Conference CCC - Football
- Josh Buvelot, 2015 All Conference CCC - Football
- Kiley Vermette, 2015 All Conference CCC & All Area Hartford Courant - Soccer
- Matt Evens, 2015 All Conference CCC - Soccer
- Jabari Smith, 2015 All Conference CCC & All Area Hartford Courant - Soccer
- Mikayla March, 2015 All Conference CCC - Field Hockey
- Megan Lapponese, 2015 All Conference CCC - Field Hockey
- Sydney Nash, 2015 Class "M" All State & All Area Hartford Courant - Cross Country
- Thomas Vose, 2015 Journal Inquirer All Academic - Cross Country
- Sarah O'Neil, 2015 Journal Inquirer All Academic & National Interscholastic Swimming Coaches Association All American - Swimming

- Enfield:**
- Joe Braun, 2015 All Conference NCCC Pequot League - Football
 - Ben Sperrazza, 2015 All Conference NCCC - Soccer
 - Cat Fonseca, 2015 All Conference NCCC - Soccer
 - Erica Lovering, 2015 All conference NCCC & All Area Hartford Courant - Soccer
 - Delaney Lawler, 2015 All Conference NCCC, All State 1st Team & All Area Hartford Courant - Soccer
 - Sarah Pawlowski, 2015 Journal Inquirer All Academic - Soccer
 - Jessie Maier, 2015 All Conference NCCC & All State 2nd Team - Field Hockey
 - Taylor Geaglon, 2015 All Conference NCCC & All State 1st Team - Field Hockey
 - McKayla Weaver, 2015 All Conference NCCC - Field Hockey
 - Tori Geaglone, 2015 All Conference NCCC - Field Hockey
 - Miranda Lee, 2015 All Conference NCCC - Volleyball
 - Connor Shannahan, 2015 All Conference NCCC - Cross Country
 - Sam Wentworth, 2015 Journal Inquirer All Academic - Cross Country

2016 Winter Awards :

- Fermi:**
- Josh Pasini, 2016 All Conference CCC & 1,000 Career Points Served - Basketball
 - Tori Weatherwax, 2016 All Conference CCC - Basketball
 - Sean Messina, 2016 All Conference CCC - Wrestling
 - Brett Castle, 2016 All Conference CCC - Wrestling
 - Chase Larusso, 2016 All Conference CCC - Wrestling
 - Jake Richters, 2016 All Conference CCC - Wrestling
 - Thomas Vose, 2016 Journal Inquirer All Academic - Hockey
 - Amber Prose, 2016 Journal Inquirer All Academic - Indoor Track
 - Ashley MacGregor, 2014 & 2016 USGA Regional Qualifier and 2013 National Qualifier - Gymnastics

- Enfield:**
- Sam Roy, 2016 All Conference CCC & All State - Division II, Hockey
 - Matt Votta, 2016 All Conference CCC - Hockey
 - Kumar Brown, 2016 All Conference NCCC - Basketball
 - Danielle Delano, 2016 All Conference NCCC, All NCCC Tournament Team, All Rotary Team & MVP - Basketball
 - Mary Baskerville, 2016 All Conference NCCC, All State Class "M", All NCCC Tournament Team, All State Rotary Team, NCCC Tournament Team MVP & All Rotary Team - Basketball
 - Cat Fonseca, 2016 All Conference NCCC & All rotary Team - Basketball

- Joe Fleming, 2016 All Conference NCCC - Wrestling
- Connor Shannahan, 2016 All Conference NCCC & Journal Inquirer All Academic - Indoor Track
- Taryn Logan, 2016 Journal Inquirer All Academic - Indoor Track

2016 Spring Awards :

- Fermi:**
- Jared Cournoyer, 2016 All Conference CCC - Volleyball
 - Brian Cunningham, 2016 All Conference CCC & selected for the CT Coaches All Star Team - District IV - Baseball
 - Josh Pasini, 2016 All Conference CCC - Baseball
 - Dan Neal, 2016 All Conference CCC - Baseball
 - Alex Coffey, 2016 All Conference CCC - Tennis
 - Sarah O'Neil, 2015-16 CIAC Scholar Athlete
 - Thomas Vose, 2015-16 CIAC Scholar Athlete

- Enfield:**
- Jeff Kilty, 2016 All Conference NCCC - Baseball
 - Sarah Pawlowski, 2016 All Conference NCCC - Tennis
 - Sam Roy, 2016 All Conference NCCC & All State - Division III - Golf
 - Jessica Maier, 2016 All Conference NCCC - Softball
 - Collin DeBarber, 2016 All Conference NCCC & NCCC Javelin Champion - Track & Field
 - Dillon DeSouza, 2016 All State - Class "M" & Junior All Star Game - Volleyball
 - JR Hanna, 2016 All State - Class "M" Academic - Volleyball
 - Zackary Hirsch, 2016 Senior All Star Game - Volleyball
 - Sarah Pawlowski, 2015-16 CIAC Scholar Athlete
 - Chris Biela, 2015-16 CIAC Scholar Athlete

Special Recognition Awards and Honors :

- Enfield:**
- Richard Celio, 36 Years of Coaching Boys Tennis
 - Enfield Girls Basketball, 2016 Regular Season 20-0; State Semi Finalist 26-1; Rotary Tournament Champions; NCCC Tournament Champions & NCC Regular Season Champions
 - Enfield Girls Soccer, 2015 Class "M" State Finalist
- Fermi:**
- Jim Russell, 30 Years of Coaching Boys Soccer
 - Enrico Fermi Football, 2015 John Lotas Sportsmanship Awards Central CT Officials Association

c. Enfield Legislators

The Board welcomed Senator Kissel to the meeting.

Senator Kissel enjoyed seeing the recognition of the student athletes and watching the Buzz Robotics competition video. This town is very vibrant and we are moving in the right direction.

Mr. Ludwick asked Senator Kissel to update the Board regarding the State's budget.

Senator Kissel thanked the Board for the open invitation to attend tonight's meeting. There will be cuts to public school transportation, non-public school transportation, Adult Education and ECS grant. Municipal aid to Enfield will take a hit. The revenue projections and numbers are not encouraging. The administration is not sharing information and is not forthcoming with budget cuts. The Speaker of the House Brendan Sharky does not know what cuts will be made. Most towns have already approved their budgets. He added moving forward to expect similar cuts. He is also concerned with our revenues in the State. We have lost several large companies. Plan for the worst. He is hopeful there will not be any

additional unfunded mandates or burdens. The State plans to close four (4) courts. The State is making adjustments. We have been living beyond our means. He hates to see anyone lose their jobs. Look for areas to economize on and continue to work with the Town Council. Anticipate that State aid will continue to diminish over the next couple of years.

Senator Kissel likes the new Enfield High School logo.

Mr. Neville thanked Senator Kissel for attending tonight's meeting. We are at the end of the hill. It is very frustrating for our teachers to not know if they will be coming back or not. We are in the process of opening the new high school. We are a non-partisan Board and he finds this unconscionable waiting to hear about the State budget. The State has not decided on the cuts. He asked how we can make Connecticut a business friendly State to increase our revenue. We are losing some very large companies. Where will this leave us two or three years down the road? Is there any movement to make us a friendlier State?

Senator Kissel stated we are trying to bring businesses into Connecticut. Energy costs and weather are major factors for many businesses. Our workforce needs to transition. College costs are soaring. Not every student will go to college. Students can make a great living with technical skills learned from programs being offered at community colleges or trade schools. We need to make Connecticut friendlier. We are competing with other eastern states as well. We are not moving in any one direction. We need to deal with our long term issues. We need to match our revenues to our spending.

Senator Kissel added that we need to get our house in order. We have history in Connecticut. Our military is moving in a positive direction and will add thousands of jobs.

Mr. Neville asked if he sees this happening. Senator Kissel added that layoffs hurt everyone. He would like to see this done through attritions so no one gets hurt. Unemployment costs are rising. As shown tonight, our young people are achieving great things. They are our next generation and he knows we can do it.

Mrs. LeBlanc stated that she is currently looking at colleges for her daughter. The cost of tuitions are cheaper in Massachusetts than Connecticut State Colleges.

Senator Kissel stated there are 15 State employee contracts currently being negotiated now. UConn compares to other flagship universities. They are expanding and draw students from all over the world. Many students cannot get into UConn. They need to do a better job by keeping themselves grounded.

Mrs. LeBlanc stated by looking at colleges you learn a lot. Senator Kissel stated Asnuntuck is a great way to cut college costs. The credits are transferable. This is what his son is doing.

Mrs. LeBlanc stated magnet schools are draining our budgets. It is hard to watch our budgets get cut when all the funding is going to magnet schools. She would like you to be as vocal as you can if you are elected to the Education Committee.

Senator Kissel stated he is on the appropriations committee. He has addressed Ben Barnes and urged them to stop building additional magnet schools. The magnet schools are getting the best of everything. Some of the magnets schools receive more police calls than public schools. There are other options that we can do with the Sheff vs. O'Neil legislation that are more cost effective.

Mrs. LeBlanc added that when the magnet student returns we will get a prorated amount. Senator Kissel stated the time frame is very short for the students to decide if they like the programs.

Mrs. LeBlanc would like to see the age to enter kindergarten changed for all students. They should turn 5 on September 1st. This is how it is in Massachusetts. If parents opt out for their child to start Kindergarten at age 4/5, they will not receive any services.

Senator Kissel asked Mrs. LeBlanc to contact his office and he can provide her additional legislative

information regarding this.

Mr. Peabody thanked Senator Kissel for attending the Board meeting. You tried to pass a bill about CREC. He would like to have their advertising budget. Last year we received a surprise bill from CREC. Our budget was already set. This hurt us. He urged him to continue your hard work for us.

Mr. Peabody added we have lost a lot of businesses from Connecticut. Our kids can't stay in Connecticut because there aren't any jobs for them in the financial sector. Making the State more budget friendly will help us out greatly.

Senator Kissel stated when Bruce Douglas left CREC he said to stop building any more magnet schools. You are doing a great job by bringing up these issues.

Mr. Peabody stated when he lived in North Carolina, their universities would accept students from their home state first before any students from out of state. He would like to see our kids that are on waiting lists at UConn get placed before students from other states. Massachusetts schools are cheaper to attend.

Senator Kissel agreed with Mr. Peabody.

Mr. Kruzel thanked Senator Kissel for attending the Board meeting. He asked him to remind Governor Malloy to figure out the budget so we can plan in Enfield. This is shameful and it is just politics 101.

Senator Kissel stated he will send an e-mail to them that the Enfield would like to know what is going on with the budget.

Mr. Ludwick asked about structural changes. We are already looking at next year's costs. We need to work and connect with you more. We need to plan for this and look at other things differently. We need to do a better job as a Board. Other states are thriving because they have made fundamental changes. We are educating our young people but they are not staying here. They are moving to other states who are benefiting. We do a great job educating our kids. We need to find other ways to raise revenue in our state. There are some mandates that will hinder us from doing this.

Senator Kissel stated he would be available for a round table meeting to brainstorm where we can bring in all stake holders. We need to try new things. He will send out an e-mail to Governor Malloy and Secretary Barnes to research revenue streams and when can we expect to hear about the budget. I will also have my research people look at what other States are doing. Colleges are known for leveraging the private sector, why can we do this.

Mr. Ludwick stated we all want to work together with the State and Town Council. This is affecting real programs and families. We will be having this same conversation again next year. Bonding is a real concern. What can we do to change this?

Senator Kissel stated he represents 6 other communities that are all going through the same things. We have been saying for years that financial revenue is a real concern in Connecticut. The spending needs to march the revenue sources. We need to look our needs and priorities them.

Mr. Ludwick thanked Senator Kissel. He would love to educate the public about this. We can't do the same things anymore. Senator Kissel would like to continue this kind of meeting with the Board.

Mr. Ludwick extended an open invitation for him and our representatives to come to any meeting.

Mr. Peabody asked if they could ease up on the unfunded mandates.

Mr. Neville added that CREC needs to work with us. We don't know how many students they are taking from us. The October 1st deadline does not make any sense and it doesn't work. The kids do not have enough time to know if they like the program or not. We get many kids back and lose out financially. He

also does not want to see any additional magnet schools being built without proof of the concept. He thanked Senator Kissel for all the work you do for us.

Mr. Kruzel stated there are 148 school projects going on in Connecticut. The Enfield High project is one of 2 that are on time and under budget. He also would like to know why they are changing out the traffic light near his business.

Senator Kissel added that he is aware of the traffic light issue for the new Enfield High School. He will do whatever he can about this.

Mr. Ludwick thanked Senator Kissel for attending tonight's meeting. We had a healthy discussion and we need to work together and continue to talk to each other. You are welcome to attend any meeting.

Senator Kissel thanked the members of the Board for inviting him.

7. SUPERINTENDENT 'S REPORT :

- a. Student Representatives - as presented
- b. Thank You Mount Carmel Society - as presented
- c. EHS/FHS Graduations - as presented
- d. Kindness Carnival - as presented

8. AUDIENCES - None

9. BOARD MEMBER COMMENTS

Mrs. Unghire congratulated the Parent Leadership Graduates. She attended the Enrico Fermi Scholarship and Awards Ceremony. She thanked our Fermi Student Representatives and congratulated the Fermi valedictorian and salutatorians for their achievements. The PEP (People Empowering People) group also held their graduation ceremony.

Mrs. Unghire congratulated the student athletes and the Buzz Robotics group. She congratulated all of the National Honor Society Students. We had a lovely dinner at Mount Carmel tonight recognizing them.

Mrs. Unghire stated she attended the afterschool program Book-watch Celebration. Enfield students have written, illustrated and published 14 books.

Mrs. Unghire also stated there will be a photo taken at Enrico Fermi on Saturday, June 18th at Enrico Fermi for any past or current graduate.

Mr. Peabody attended Crandall's one book, one school program and thanked Dawn Marchese, Language Arts Coordinator for everything she has done for the students. Students read essays and he had lunch with the students. He also attended the Nathan Hale Ice Cream Social. The students are so polite and well-mannered at both schools.

Mr. Peabody recognized Matt Evans who will be going off to serve in the military after graduation.

Mr. Peabody also thanked the Athletic Hall of Fame for the scholarships they provided for our students.

Mr. Kruzel stated he attended the Memorial Day Parade. He thanked everyone involved. It was a great parade.

Mr. Kruzel attended the KITE meeting on June 1st. They are looking for a chairperson and are also looking for volunteers.

Mr. Kruzel thanked the members of Buzz Robotics and the EHS students for putting up with the construction. We are getting there and by January 2017 it should all be completed.

Mrs. Thurston was unable to attend this years' Adult Education Graduation Ceremony. She congratulated all of the graduates.

Mr. Neville stated he attended the NHS reception and dinner. He congratulated the NHS students, the student athletes, coaches and Buzz Robotics. This is why we are here. This is all very important to us. Our kids are benefiting from these great programs. You all make us very proud.

Mrs. LeBlanc congratulated the student athletes. She thanked the teachers for everything they have done for our students. She wished everyone a safe and happy summer.

Mr. Ludwick thanked the students for the hard-work and for perfect attendance for some of them. He attended the JFK spring recital. We have some really talented kids in our town. It is cool to be smart.

Mr. Ludwick congratulated Board members for attending so many events. He hopes that we can continue the budget talks.

10. UNFINISHED BUSINESS

a. Transition Update

Dr. Schumann reported that we are on time and on track for the summer move. We toured the A wing today and it is progressing nicely. The music wing is also progressing. People will be blow away when they move in during September.

11. NEW BUSINESS

a. APPROVE HEALTHY FOOD CERTIFICATION FOR 2016-17

Mr. Neville moved, seconded by Mr. Kruzel that the Enfield Board of Education approves to not certify the Healthy Food Certification for 2016-17 as presented.

Discussion:

Mr. Neville stated he recalls there being financial costs associated with this. Dr. Schumann stated that is correct. It would be risky to do this at this time. Waiting until the 2017-18 school year would be best.

A vote by **roll-call 7 -0-0** passed unanimously

b. APPROVAL PROGRAM IMPROVEMENT PROJECT (PIP) GRANT FOR 2016-17

Mr. Kruzel moved, seconded by Mrs. Unghire that the Enfield Board of Education approves the Program Improvement Project (PIP) Grant for 2016-17 as presented.

A vote by **roll-call 7 -0-0** passed unanimously.

c. POLICY REVISIONS

Mrs. Thurston moved, seconded by Mr. Kruzel that the Enfield Board of Education approves the following policies revisions for first readings:

- Policy #5113 Attendance Policy: K-12;
- Policy #3512 Pest Management Program;
- Policy #4118.5 Computer Network and/or Internet Use Policy
- Policy #4122 Substitute Teachers;
- Policy #5131 Student Discipline;
- Policy #5132 Dress Code;

- Policy #5140.2 Sexual Abuse & Assault Awareness/Prevention Program;
- Policy #5141.21 Administration of Prescribed Medicine; and
- Policy #6141.32 Computer Network and/or Internet Student Acceptable Use Agreement Policy.

A vote by **roll-call 7 -0-0** passed unanimously.

Suspend the Rules to Add an Item to the Agenda :

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education adds Policy #5113 Attendance Policy: K-12 as a second and final reading.

A vote by **show-of-hands 7-0-0** passed unanimously.

Mr. Drezek and Mr. Ludwick reviewed the recommended policy changes to policy #5113 Attendance Policy: K-12.

Mr. Kruzel moved, seconded by Mr. Neville that the Enfield Board of Education approves the recommended policy changes for Policy #5113 Attendance Policy: K-12 as presented for a second and final reading.

A vote by **roll-call 7 -0-0** passed unanimously.

12. BOARD COMMITTEE REPORTS

- a. Building Committee

Mr. Kruzel stated we are on time and under budget. He thanked the Enfield High School students for enduring the construction throughout the school year.

- b. Curriculum Committee

Mr. Neville reported the June Curriculum Committee was cancelled. We will meet next in August.

- c. Policy Committee

Mr. Ludwick reported the Policy Committee met and reviewed several policies that the Board approved first readings and a second reading earlier tonight. The remaining policies will be placed on the next regular Board agenda for final readings.

13. APPROVAL OF MINUTES

Mrs. Thurston and Mrs. Unghire moved that the Regular Meeting Minutes of May 24, 2016 be approved. A vote by **show-of-hands 7-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS

- a. Invitations to attend the Enfield High School and Enrico Fermi Graduation Ceremonies

16. AUDIENCES - None

17. EXECUTIVE SESSION - None

18. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of June 14, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:07 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary