

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
NOVEMBER 16 , 2016**

A special meeting of the Enfield Board of Education was held at Enfield Town Hall in Council Chambers, located 820 Enfield Street, Enfield, CT on November 16, 2016.

1. **CALL TO ORDER** : The meeting was called to order at 7:05 PM by Tom Sirard.
2. **FIRE EVACUATION ANNOUNCEMENT** : Tom Sirard announced the fire evacuation announcement.
3. **PLEDGE OF ALLEGIANCE** : Tom Sirard
4. **ROLL CALL** :

**MEMBERS PRESENT :** Walter Kruzel, Raymond Peabody, Lori Unghire, Tim Neville, Tina Leblanc, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT :** Vin Grady and Mike Ludwick

**ALSO PRESENT :** Mr. Christopher Drezek, Deputy Superintendent

5. **SCHOOL CONSOLIDATION DISCUSSION** :

Chairman Sirard reviewed the process for getting here. We are faced with a projected budget shortfall and funding cuts. In an effort to be proactive, the Board asked Dr. Schumann to look at creative ways to fill the budget gap. The Board started discussions in August and asked Dr. Schumann to look at all options. Dr. Schumann asked the Board in September if they would like him to present the consideration for closing a school. The Board chose to have Dr. Schumann present this proposal to the public at our October 25<sup>th</sup> meeting. In order to complete this task, Dr. Schumann has asked the Board to make a decision at the November 22<sup>nd</sup> Board meeting in order for him to successfully consolidate the school. The Board held a Leadership meeting on November 14<sup>th</sup> to address questions received. Board members asked for additional information. Tonight, we will give the public an opportunity to express their opinions about this proposal.

Dr. Schumann stated the Board asked for information about the class sizes and information about lunch waves before and after the consolidation. He distributed this information to the Board.

Mr. Peabody thanked Dr. Schumann for this information. He is concerned with school capacities. How will you determining placing these students. Dr. Schumann stated students will be placed based on their home school district.

Chairman Sirard stated he will now open the discussion for Board members regarding consolidating a school.

Mr. Neville stated the school zones will be set as true sister schools. K-2 schools will go to specific 3-5 schools based on their home address. How will you change the 4 zones and how will this work. Dr. Schumann stated when students register, all of the addresses are coded in our student database to specific zones. The K-2 school codes will go away once we consolidate. The existing 3-5 codes will also be used for the K-2 codes. There will be one K-2 schools in each of the 3-5 districts.

Mr. Neville asked if transportation times will be shortened. Dr. Schumann stated transportation times will be shorter based on the fact that the buses will not need to go back and forth to pick up and drop off students. Run times will be shorter.

Mr. Neville asked about transportation costs and if there will be any savings. He knows we need to

negotiate a new bus contract. Dr. Schumann stated we will need to renegotiate our transportation agreement with the bus company at the end of this year. We know the approximate buses we need now and know the approximate costs now. Some of the Hale students could be walkers to Memorial. When we bused all of the Fermi students to Enfield High, we only needed 1 additional bus. We do not anticipate any additional buses if we consolidate Nathan Hale.

Mr. Neville asked about the cost for a bus. Dr. Schumann stated the cost for Smyth Bus to purchase a bus is \$95K. Our transportation costs per bus are around \$40K per year.

Mrs. LeBlanc asked about the bond at Nathan Hale. We owe \$810K and have 8 years left to pay this. If the building is not used for an educational purpose, would it need to be paid in full? Dr. Schumann stated that is correct. Our next payment due to the state is in September 2017.

Mrs. LeBlanc asked about savings from closing Hale. The Town will save more money than we would. Dr. Schumann stated the town estimates spending around \$300-\$400K to operate the building. They will save a good portion of that. Our savings would be for duplicate staff (principal, office staff, nursing). All teaching positions will be needed in other buildings.

Mrs. LeBlanc asked about counselors and shared building positions. Dr. Schumann stated currently we have 2 counselors for 4 K-2 schools. When we merge, we would still have 2 counselors with the same number of students in 3 schools. He would like to repurpose staff to have a counselor in each building.

Mrs. LeBlanc would rather see us reinvesting in our schools instead of closing a school to save money.

Mr. Peabody asked if Dr. Schumann has had an opportunity to talk to the Town Manager about the bond money and possibly using some of the reserve funds or discuss this with someone at the State about repayment options. Dr. Schumann stated once a decision has been made, he will send a letter to the State about the bond money regarding continuing to pay \$100K per year instead of paying the amount in full.

Mr. Peabody asked if Governance has discussed this. Dr. Schumann stated not yet.

Mrs. LeBlanc stated if we close Hale and we need to make bigger cuts, she does not want to make any additional cuts at the K-2 schools by cutting staff. This will not solve all of our budget concerns.

Mr. Peabody stated we have an operating and capital side to look at. We know what our fixed costs are. He knows we will need to make additional cuts besides Hale. Would we need to cut more staff and how deep will these cuts need to go? He doesn't see the savings just coming from Hale. He is looking for the net/net savings for closing Hale. Do we need to make more cuts? Dr. Schumann stated we will save \$250K by closing Hale.

Mr. Neville stated last year we needed to make additional cuts in June after our budget was already done. We are in a good position now because of the ETA staff's commitment to a hard freeze. We are looking at around \$1 million dollars and \$250K is not a lot when you are making cuts trying to get to that number. We have already hit the low hanging fruit. We have eliminated 126 positions over the past 8-10 years. Enrollment numbers have declined. Programs, staffing and buildings is where the cuts will need to come from. We are looking at what these cuts will do for student learning. None of us want to make these cuts. There are no easy decisions. We would love to find the money somewhere else. Engaging the public in this discussion is a good idea. We are trying to do the least minimum amount of damage to our kids.

Mr. Peabody added that the savings from closing Hale might not be as much since we would need to pay for unemployment costs. We might need to look at reducing 17 teaching positions.

Mr. Kruzel agrees with what his fellow Board members are saying. We do not want to close a building. We are looking at alternate ways to save money. The state is replacing traffic lights that do not need replacing. The State says they do not have any money.

Mr. Peabody stated CREC costs are hurting us. This is all from the Sheff case. The State should be paying for this. Our costs for CREC tuitions are over \$2 million dollars. We wouldn't be in this place if we didn't have to pay for this. He has asked our legislators to change this. He is not saving CREC programs are bad. He is just bothered by the costs associated with them.

Mrs. LeBlanc stated we are closing a school but are looking at the JFK pre-referendum committee and want people to have faith in us and reinvest in us. It is frustrating as a Board member. This is why she got involved when her children's school was closed. It is a really hard time for the Town and the State financially.

Mr. Neville asked about the bonding issue. Dr. Schumann stated we had a 20 year payback schedule because the amount needed was over \$2 million and we have 8 years left to pay the amount back to the State.

Mr. Neville asked about supervision in the lunchrooms and will we have enough help. Dr. Schumann stated we have been working the principals and are looking at different ways for lunchroom supervision and are looking into using certified staff. The principals are looking to change coverage for supervision of the students.

Mr. Neville asked about costs for the lunchroom cost. Dr. Schumann does not believe there will be any increase in costs by using staff.

Mr. Peabody asked about nursing support. He is concerned that we will not have enough support for the amount of students at each school. Some of these students have serious medical concerns. This concern also goes for counselors. Dr. Schumann stated we could change this with money. The nursing coverage will be the same at the K-5 schools.

Chairman Sirard stated Memorial will increase the most with additional students. Before we opened up Stowe, we had around 400 students at Memorial. Staffing, counselors and nursing coverage will not change with the consolidation.

Mr. Neville stated he was looking for information to be written out. Dr. Schumann answered most of our question at the Leadership meeting. At our October 25<sup>th</sup> Board meeting, it was our intent to have Board Leadership meet. He believes the budget will be tough this year and we are already financially short. He likes to plan and would like to spread this out. He is not ready to vote on this topic yet. He still has questions and needs more answers.

Mr. Peabody agrees with Mr. Neville and would like to continue to look into this during our budget process. He would like to have 3 sample budgets prepared. He believes it is a matter of when we will close Hale not if we close Hale. He doesn't like it but we have realities. We know we will get hit financially by the State and we need to be prepared.

Mr. Neville wants to extend the time to get the needed answers. He knows if we make a decision, it needs to be done by a certain time. Dr. Schumann needs time to prepare his budget. He would like to extend this by a week or two.

Mr. Peabody stated we need to submit a budget to the Town Manger by a certain date. Mr. Neville added that Dr. Schumann needs to know what to budget for.

Chairman Sirard stated if we close Hale, we need to do this in December at the latest. Dr. Schumann needs time to prepare his budget. By closing Hale we will save 5 teachers. We will need to pay for the move. If we receive a bigger cut than we are expecting and wait too long to make a decision, we will be looking at more teachers.

Mr. Peabody stated we can have concurrent options. What is our drop dead date to make a decision - December 1<sup>st</sup>? Dr. Schumann stated to make the move and put everything in place, we would need to have this done before the Christmas break. He starts on the budget the weekend after Thanksgiving. If

we delay this, his budget will be delayed.

Mr. Neville stated we are asking the superintendent to do a lot. We need to identify what we don't know. We need to share the information we know with the public. So when we make a decision it is based on data.

Mr. Peabody agrees with Mr. Neville.

Mrs. LeBlanc stated we had questions that have been answered. We know what class sizes and numbers will be. There are some questions we will not know until the budget passes. What more do you need? What answers are you looking for?

Mr. Neville asked what the move will cost us. Transportation costs need to be explored. How many buses will we need? He would like to hear from our Legislators. We are looking at cutting \$750K. This will mean cutting staffing and programs. Closing Hale is a first step. What are the impacts of these cuts? We are looking at multiple options on how this will play out.

Mrs. Unghire stated we need to look at the pro's and con's and if this is financially worth it to close a school. Yes we need to make cuts. This is a small part of the puzzle. Financially, we are in a bind.

Mrs. LeBlanc stated she thought this was a stepping stone for the budget. She doesn't know why we need more beyond Hale.

Mr. Peabody stated this is the first step. He wished we could keep Hale but we do not know how much we are going to be cut. Enrollment has declined. A decision needs to be made. We need to weigh-out what happens with the energy referendum. He still has questions.

Mrs. LeBlanc stated Hale is one part of the budget. Unless money comes to the state capital, cuts are inevitable. She would like to talk with our new legislators. She understands why the Hale parents are upset. This involves their kids and their neighborhoods. She does not want to prolong this and play with people emotions. We have most of the information we need. Dr. Schumann is not the bad guy in this picture. This is the 5<sup>th</sup> budget she has gone through. She is concerned with the delay getting information from the State. We are working really well with the Town Council. Our decision will affect the town. She doesn't know what else we need.

Mr. Neville stated we have not written out the questions and answers. He wants to get the message out to the public. We need to make a decision and does not want to rush it. Our timeline has not worked out the way we wanted it. We have an obligation to the public to answer everyone's questions. This is the first time we have met as a group. This decision will affect us and the Town. He would like to maintain our good working relationship with the Town. He would like a couple of extra weeks.

Mr. Peabody agrees with Mr. Neville. We need to get this done effectively. He does not know if the Town is prepared to pay this out to the reserves. This might not be the right time to do this. There will be consequences if we don't do this - staff cuts.

Mr. Kruzel stated we did pass our budget in June but we needed to wait to see what was coming from Hartford. We did our due diligence. We worked together with the Town Council but we needed to wait for one certain person at the State department.

Mrs. LeBlanc added that closing a school is a hard decision. If we were closing a school to gain academic benefits that would be one thing, but we are doing this to save money. History is repeating itself. She understands parents concerns with their children changing schools. Students will be moved to another school. Prolonging this affects the students, parents, staff and moral. She is not trying to rush this. This is one of the reasons she became a Board member.

Mr. Neville agrees that this is a hard decision for all of us. If the town is not willing to make the payment if we close hale, it will be a moot point. Will there be penalties closing Hale or are there any other costs we

are not aware of. He wants to know this before he makes a decision. At some point, we will need to do this. We need to do this the least disruptive way for the parents and students.

Mr. Peabody asked if we can get to audience participation.

Chairman Sirard stated this is a State problem. The State just lost another case regarding education funding - it is considered as unconstitutional. We have been discussing this for 8 years. This falls with the State, Governor and Legislators. We are at a good place with staffing. Additional cuts will not be good for us. If we don't do this now and if we wait till June it will be too late. If we do this, we need to do this quickly.

## **6. AUDIENCE PARTICIPATION**

Judy Kilty, Abbe Road - Mrs. Kilty is a homeowner in Enfield. We have not maintained our buildings and are now faced with referendums to repair them. She has seen failed attempts before to close buildings. We renovated our elementary schools, reconfigured our schools and moved our kids around. Thirty years ago she asked for a 5 year education plan and has never seen one. This is a foolish plan that should be put to rest. How many families will move to Enfield once the casino is built in Springfield? She attended the Board Leadership meeting and has more questions than answers. The Board should not consider making a decision without the answers. We still owe on the bond. She expects her tax dollars to go for educating the children of Enfield. She would like to bring back the tax payers association to watch how our money is being spent.

Suzan Thoelen, Edgehill Street - Mrs. Thoelen has children in our schools and will not be impacted by closing Hale. She is a teacher in another district. She is concerned about the amount of time children will be on a bus. Her children are on the bus for an hour. This impacts our children. With the closing of Hale, our K-2 schools will be at near building capacities. Enrollment numbers should be provided to the public. It shocks her to hear that 126 teachers have not been replaced. Reducing staff affects student learning negatively. She understands you are in a terrible financial place. This affects the quality of our schools and our children's learning.

March Taliceo, Coolidge Street - Ms. Taliceo is a licensed mental health provider and parent with a special needs child. For children with learning difficulties, it is important to maintain structure and consistency. Classroom safety will be a real concern with added children. She respects the Board's desire for the State to pay for CREC tuition. There are more children needing medications now. Nurses will not be able to handle larger amounts of children needing medical attention. This decision is being rushed. She would like you to look at other ways and postpone this decision. Take cuts in your salaries and take one for the team. Thank you.

Mary Lombardo, Northfield Road - Mrs. Lombardo is a retired teacher. She also attended the Board Leadership meeting and also has many questions. She is concerned with the speed to close Nathan Hale. This is a reactionary plan and \$250K is not enough savings for you to do this. The budget is a real concern. If you keep closing schools, we will run out of schools for you to close. The State needs to fix education funding. You need to tell the Town Council what you need and make them understand. The schools are more important than anything else in Enfield. Hale will join Fermi along with many other closed schools.

Amanda Briggs, Hazard Avenue - Mrs. Briggs stated she lives within 5 minutes to Hazardville Memorial and her kids are bused to Hale and other schools. She would like us to go back to K-5 schools. If we did this, half of the students would be walkers. You are taking away parent involvement in our schools. You will destroy the housing market. Crime will come to the Nathan Hale district. We moved to Enfield because it was desirable for families. She sees the town changing in a bad way.

Jennifer Ryan, Sheridan Road - Mrs. Ryan stated this is a Town issue. She moved here before the consolidation. We live in the Hale district. Her daughter is on the bus for 45 minutes. Children can no longer ride their bikes to school. She urged Board members to come up with a better long term plan. People are leaving Enfield. The casino will cause a spike in our population. We need to look at a long

term plan before you close another school.

Jessica Cuscovitch, Hunter Lane - Mrs. Cuscovitch stated if Hale is abandon it will ruin her neighborhood. Her child is on a bus for 45 minutes. Her child has gotten to where she is because of the great staff at Nathan Hale. Some children need one-to-one attention. Larger classes will hurt our kids. Our schools will be over crowded. Driving a bus will be more difficult with more children on them. Larger class sizes will require aids in the classrooms. Cuts are needed, but look at other options. What does it cost to keep Fermi open now? Thank you for listening to us. Sometimes you need to eat cereal for dinner. Don't close Hale.

Elizabeth Davis, North Maple Street - Mrs. Davis stated when she speaks before the Board, she is here as a resident, taxpayer and mother. She is here as a voice for her child. Thank you for everything you do. She knows you want to do what is best and that is why this room is packed tonight. Enfield is not the only town dealing with tight budgets. Education is very important. Cutting a school should be the last thing you do. We invested in full day kindergarten and pre-kindergarten programs in Enfield. Closing Hale will make class sizes larger. You should go to our schools and see what amazing things our teachers are doing now with very little. She would like the Board to work with our staff to come up with creative ideas as a team with what we can do without. They could tell you where to save money without affecting our children's education. Thank you.

Bob Tkacz, Hazard Avenue - Mr. Tkacz stated by closing Hale class sizes will be reduced. Our enrollment numbers are dropping rapidly. Average family sizes are much smaller now. Enfield has a high utilization rate for housing and non-vacancy rate. Hale is the least energy efficient building in Enfield. We will save \$95K per year closing Hale just for energy costs. The school needs many renovations as indicated in the facility report. We will save a lot of money by closing this school. He believes this is a good move for the Board to make by closing this school.

Linda Leander, Wallop School Road - Mrs. Leander has a second grader at Hale and her daughter will go to Parkman next year. She is the current PTO vice principal at Hale. The Board's first priority should be education. Sports is another option to consider cutting. She sent e-mails to each Board member with questions. Once the casino is built, it will bring 3,000 new jobs. This will affect the surrounding towns and schools. She is concerned with the building capacities once Hale is closed.

Susan Thoelen, Edgehill Street - Mrs. Thoelen asked if there will there be enough adult supervision during lunch waves. This will affect the schools safe school climate plans. This concerns her that we will not be adding any additional staff during lunch time. Nursing staff will see increases with students that have serious health concerns. Schools will need additional nursing staff and this is also a safety concern. Each school has goal that addresses positive school climate plans that will foster productive members of our society. You need to do what is best for our children and consider what this will do for our kids by closing Hale.

Mary Scutt, Yale Drive - Mrs. Scutt stated she fought to keep Hale open 6 years ago. She understands everyone's passion about this school. You are looking at the budget issues now. What will we do when there is another surge in population in Enfield if we keep closing schools? New businesses are coming to Enfield. We need to look at long term planning. Hazardville Memorial needs building repairs now and pushing the capacities will add to building problems. Where are the plans for this school to be ready for additional students? Education funding comes from the Town Council. We need to let them know what we need. Her children attend a CREC school because it was the best decision for her kids. What happens if we have overcrowding in our schools? Will we be forced to renovate, reorganize again or add new schools? It doesn't make sense to close Hale. The Board needs to force a conversation with the Town Council members. The lunchroom aides will also need to be dealt with to handle more children. Thank you.

Mary Lombardo, Northfield Road - Mrs. Lombardo stated we have closed many schools in Enfield over the past few years. She is concerned with overcrowding in the schools. She is sure the teachers are fine with this just like the principals are - I don't think so. By adding more students this will add the need for more IEP's, larger lunch waves and assemblies will take forever. She is all for returning to K-5 schools. Talk to

your teachers and staff members about saving money. They can help you greatly. She hopes this is not a done deal. She urges Board members to vote no and do what is best for the children in Enfield.

Charlotte Riley, Jondot Drive - Mrs. Riley stated everyone that has spoken tonight has brought up some really good points. She thanks the Board for this opportunity tonight to address you. If the buildings are at full capacity, how will we get everyone out if an emergency occurs? Volunteers are free labor that help in our schools daily. Will we need more mobile classrooms? It costs more to insure an empty building than one that is being used. Better ideas are needed besides closing Nathan Hale. There is a problem with State funding that needs to be addressed. She urged Board members to not jump at the first option. You need all the information provided with all of the options before you make any decisions.

Linda Leander, Wallop School Road - Mrs. Leander stated that she has looked at the decline of population in Enfield. You need to consider overcrowding in our buildings. Using trailers for additional programs is unacceptable. Additional students will put extra stress on our teachers and children. We will lose many great teachers. We are adding more wear and tear to our buildings with more students in a building. Saving \$250K is not enough of savings to close a school. She does not see the academic benefits for doing this. We need to look at a long term plan before any decisions are made. She has been a lunchroom aide and knows what goes on in a K-2 lunch room. The students do not know what to do. They have a hard time finishing their lunches now. Adding additional students will create too much stimulation for them.

Michelle Arcouette, Debbie Lane - Mrs. Arcouette has children at Hale and Crandall. She is concerned with the class sizes and overcrowding at the schools. Where will the PALS program be moved to if Hale is closed? These kids go to classes with the other children. She is a lunchroom aide. The kindergarten students are confused during lunch and do not know what to do. Some of the first graders are also confused. Adding more kids will be a big process. She does not see any real savings doing this.

Amanda Briggs, Hazard Avenue - Mrs. Briggs asked if we are going to need to do this every 5 years. Ripping our children from their schools is painstaking. Hale has a large parent volunteer program. Why not use the volunteers in the lunchrooms. We can't ask our teachers to give up their lunchtime. We are adding more kids in the lunchroom. The amount of time they have to eat is not enough time for them.

Bruce Lincoln, Taylor Road - Mr. Lincoln has children that go to Nathan Hale. He hopes the Board's decision is not already made up. Public input is greatly appreciated. Adding more students to our schools will make safety drills even harder. Teachers will have a harder time with larger classes keeping students calm during emergencies. He recommends using Fermi as a middle school and use JFK for all of the intermediate students. Thank you.

Christina Tetreault, Green Manor Road - Mrs. Tetreault stated she has children at Hale and Whitney. Cutting another school is ridiculous. She is a substitute teacher. Today she has 13 students that went to the nurse. What will happen when real emergencies occur with the amount of students at each school? She has spoken to many people about this. She does not see this plan working. What is the long term plan? She would like someone to answer her questions.

Mr. Neville stated Board members cannot respond to audience member comments.

Mrs. Tetreault added that property values have gone down when the Green Manor pool closed. What will happen when Hale closes?

Linda Leander, Wallop School Road - Mrs. Leander stated with the additional students, our nursing staff needs will increase in the K-2 schools. This will put more stress on our already busy nurses. She is concerned with the building capacities and overcrowding in the schools. Hale has a strong PTO base. Some schools have a hard time getting volunteers.

Anmarie Bartlett-Rattell, Kimberly Drive - Ms. Bartlett-Rattell is a nurse. She is concerned for the safety of our students when real medical emergencies occur. She has a child at Hale with health concerns. Adding more students will create more stress for our nurses. If something happens to one of these

students and the nurse is too busy, you are looking at lawsuits. She is a PTO member at Hale. It is hard to get volunteers in some of the schools. You need to increase your nurses to avoid future problems. Students need to receive the medication by a certain time. This is very serious and is upsetting to her.

Christina Tetreault, Green Manor Road - Mrs. Tetreault stated property values dropped when they closed the Green Manor pool. They will drop more once you close Hale. Title I Schools may change if more students are added changing needed funding at our schools. Has this been considered?

Amanda Briggs, Hazard Avenue - Mrs. Briggs asked if extra support at the other schools will be increased to support the additional students. Our students are going to need support services even more with larger class sizes. Staffing is a big concern.

Katie Gourley, Monroe Road - Mrs. Gourley discussed the decision to close Hale. Facts are needed. The millennials and generation-x population will shift in ten years. The millennials will have children increasing the number of children at our schools. If we max out our building capacities we will need to build additional schools or reopen a closed school. You need long term plans. This will happen and we will need room in our schools for these kids in ten years. Thank you.

Andrea Howard, Monroe Road - Ms. Howard stated we have full day kindergarten students eating lunch now. These students also have specials that needs to be considered. With additional students the specials will be reduced. She recommends looking at pay-for-play programs for athletics. The boosters help the budget. She is a coach in another town. She urged the Board to look at other options.

Susan Thoelen, Edgehill Road - Mrs. Thoelen thanked Mr. Peabody for spending time with the Nathan Hale community and answering our questions. You have done an amazing job for us. Thank you for listening to us. Mr. Ludwick also has responded to her e-mails. We appreciate what you do for us. Continue to be open with us. She would like the robo calls to let us know when meetings are. Thank you all for responding to us.

Elizabeth Davis, North Maple Street - Mrs. Davis asked the Board to look at the experience that has come up and spoke to the Board tonight. Use our teachers and ask them for ideas. They may have some great suggestions. Let's work with our staff to resolve this issue. Thank you for everything you do.

Bob Tkacz, Hazard Avenue - Mr. Tkacz stated the superintendent has spent money on our demographics. The last evaluation done on housing was done in 2010 and the next one will take place in 2020. He thanks Dr. Schumann for providing us with this possible solution. Laying off teachers is the last thing you would want to do. We are looking at less money coming from Hartford. Take the path with less resistance. You will not get any additional money from the Town Council. Hartford is broke and we might see even less money coming to Enfield.

Linda Leander, Wallop School Road - Mrs. Leander stated we keep getting more open choice students. She would like to know how many more will get? Is there a maximum number we will receive? She knows we get money for each student.

## **7. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Kruzal to adjourn the Special Meeting of November 16, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:36 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

