

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
FEBRUARY 28, 2017**

A special meeting of the Enfield Board of Education was held in the Board Conference Room located at 27 Shaker Road, Enfield, CT on February 28, 2017.

1. **CALL TO ORDER** : The meeting was called to order at 6:30 PM by Chairman Sirard
2. **PLEDGE OF ALLEGIANCE** : Chairman Sirard
3. **FIRE EVACUATION ANNOUNCEMENT** : Chairman Sirard announced the fire evacuation announcement.
4. **ROLL CALL** :

**MEMBERS PRESENT :** Rich Regnier, Ray Peabody, Lori Unghire (arrived at 7:12 PM), Walter Kruzel, Tim Neville, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** Vincent Grady and Tina LeBlanc

**ALSO PRESENT :** Mr. John Coccia, Chief Personnel Officer; Mr. Christopher Drezek, Deputy Superintendent; Board Attorney Jared Lucan and CSEA Union Representative Joanna James

5. **PRESENTATION AND DISCUSSION RELATED TO CSEA/SEIU LOCAL 760 GRIEVANCE**

Board Attorney Jared Lucan reviewed the process for the grievance hearing.

CSEA/SEIU Local 760 union representative Joanna James presented each grievance.

6. **EXECUTIVE SESSION** :

Mr. Neville moved, seconded by Mrs. Thurston to enter into a non-meeting.

A vote by **show-of-hands 6 -0-0** passed unanimously.

The Board remained in the Board Conference Room for the non-meeting session portion of the meeting. Mr. Coccia, Mr. Drezek and Attorney Lucan joined the Board in Executive Session per Chairman Sirard's request.

Mrs. Unghire arrived at 7:12 PM.

No Board action occurred while the Board was in Executive Session.

7. **ACTION IF ANY, RELATED TO COLLECTIVE BARGAINING**

Mr. Neville moved, seconded by Mr. Kruzel that the Enfield Board of Education denies CSEA grievance #17,499 for Eula Ruffin heard by the Board on February 28, 2017, on the grounds that the grievance is untimely, and that the union failed to establish any provision of the collective bargaining agreement having been violated.

A vote by **roll-call 6 -0-1**, with Mrs. Unghire abstaining, the grievance failed and is therefore denied.

Mrs. Thurston moved, seconded by Mr. Kruzel that the Enfield Board of Education denies CSEA grievance #17,500 for Ramila Panchal heard by the Board on February 28, 2017, on the grounds that the grievance is untimely, and that the union failed to establish any provision of the collective bargaining agreement having been violated.

A vote by **roll-call 6 -0-1**, with Mrs. Unghire abstaining, the grievance failed and is therefore denied.

Mr. Kruzel moved, seconded by Mrs. Thurston that the Enfield Board of Education denies CSEA grievance #17,501 for Karen Colwell heard by the Board on February 28, 2017, on the grounds that the grievance is untimely, and that the union failed to establish any provision of the collective bargaining agreement having been violated.

A vote by **roll-call 6 -0-1**, with Mrs. Unghire abstaining, the grievance failed and is therefore denied.

Mr. Kruzel moved, seconded by Mrs. Thurston that the Enfield Board of Education denies CSEA grievance #17,502 for Samantha Smith heard by the Board on February 28, 2017, on the grounds that the grievance is untimely, and that the union failed to establish any provision of the collective bargaining agreement having been violated.

A vote by **roll-call 6-0-1**, with Mrs. Unghire abstaining, the grievance failed and is therefore denied.

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education denies CSEA grievance #17,503 for George Marusak heard by the Board on February 28, 2017, on the grounds that the grievance is untimely, and that the union failed to establish any provision of the collective bargaining agreement having been violated.

A vote by **roll-call 6 -0-1**, with Mrs. Unghire abstaining, the grievance failed and is therefore denied.

## **8. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Special Meeting of February 28, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:27 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Chris Drezek, Deputy Superintendent