

TOWN OF ENFIELD  
ANNUAL BUDGET

FUNCTION:	DEPT/AGENCY:	ACTIVITY:	CODE:
General Fund	Non-Department Charges	Employee Benefits	8020

PROGRAM DETAIL	2004-05 ACTUAL	2005-06		2006-07	
		BUDGET	REVISED	PROPOSED	ADOPTED
0100 Personal Services - Salaries					
0160 Stipends	64,141	68,700	68,700	69,000	69,000
0190 Employee Separation Pay	25,000	25,000	25,000	25,000	25,000
	89,141	93,700	93,700	94,000	94,000
0200 Personal Svcs. Employee Benef.					
0210 Medical/Dental Insurance	3,292,091	3,542,100	3,542,100	3,890,000	3,848,500
0212 Heart & Hypertension - Po	408,773	200,000	200,000	400,000	400,000
0215 Life Insurance	53,072	77,700	77,700	77,700	77,700
0220 Social Security (FICA)	607,319	624,000	624,000	642,720	642,720
0221 Medicare	175,163	196,560	196,560	150,000	150,000
0230 Pension - Municipal Emplo	533,282	550,000	550,000	600,000	600,000
0231 Pension - Police	285,252	350,000	350,000	350,000	350,000
0250 Unemployment Compensation	19,842	25,000	25,000	25,000	25,000
0260 Worker's Comp. Insurance	529,811	496,525	496,525	550,000	550,000
0290 Employee Awards	11,246	25,000	25,000	25,000	30,000
	5,915,851	6,086,885	6,086,885	6,710,420	6,673,920
PROGRAM TOTAL	6,004,992	6,180,585	6,180,585	6,804,420	6,767,920

PROGRAM INFORMATION & DATA:

This activity reflects the costs associated with the various benefits provided to Town employees in addition to annual salaries. Social Security, Unemployment Compensation, and the benefits provided to police officers through heart and hypertension coverage which are mandates of Federal or State Statutes. Hospitalization, medical coverage, and retirement programs are items that are negotiated by way of the collective bargaining process.