

TOWN OF ENFIELD  
ANNUAL BUDGET

FUNCTION: DEPT/AGENCY: ACTIVITY: CODE:  
 General Fund Non-Department Charges Employee Benefits 8020

PROGRAM DETAIL	2002-03	2003-04		2004-05	
	ACTUAL	BUDGET	REVISED	PROPOSED	ADOPTED
0100 Personal Services - Salaries					
0160 Stipends	62,526	64,000	64,000	66,000	66,000
0190 Employee Separation Pay	22,156	25,000	25,000	25,000	25,000
	84,682	89,000	89,000	91,000	91,000
0200 Personal Svcs. Employee Benef.					
0210 Medical/Dental Insurance	3,037,973	2,900,000	2,900,000	3,126,200	3,107,109
0212 Heart & Hypertension - Po	215,109	200,000	200,000	200,000	200,000
0215 Life Insurance	66,011	60,000	60,000	70,000	70,000
0220 Social Security (FICA)	568,601	590,000	590,000	600,000	600,000
0221 Medicare	176,328	182,500	182,500	189,000	189,000
0230 Pension - Municipal Emplo	433,164	415,000	487,000	500,000	500,000
0231 Pension - Police	306,645	400,000	340,000	350,000	350,000
0250 Unemployment Compensation	12,009	10,000	25,000	25,000	25,000
0260 Worker's Comp. Insurance	433,368	523,525	496,525	496,525	496,525
0290 Employee Awards	14,652	25,000	25,000	25,000	25,000
	5,263,860	5,306,025	5,306,025	5,581,725	5,562,634
PROGRAM TOTAL	5,348,542	5,395,025	5,395,025	5,672,725	5,653,634

PROGRAM INFORMATION & DATA:

This activity reflects the costs associated with the various benefits provided to Town employees in addition to annual salaries. Social Security, Unemployment Compensation, and the benefits provided to police officers through heart and hypertension coverage which are mandates of Federal or State Statutes. Hospitalization, medical coverage, and retirement programs are items that are negotiated by way of the collective bargaining process.