



MINUTES
Diversity, Equity and Inclusion Meeting
Scitico Conference Room
Monday, March 13, 2023 – 6:00 pm

1. **Roll Call:** John Malinoski, Brandon Jewell, Monica Ogums, Rosalind Swift, Chad Woodyard, and Assistant Town Manager Steve Bielenda. Meeting called to order at 6:02 pm

Chairman Brandon Jewell opened the meeting and welcomed everyone who was in attendance.

2. **Approval of February 27, 2023, Meeting Minutes** – Rosalind Swift made a motion to accept the February 27, 2023, Meeting Minutes. Chad Woodyard seconded the motion. Motion passed unanimously.

3. **Discussion of Ground Rules for Meetings** – The committee members were given the draft of the Ground Rules for Meetings.

John Malinoski made the suggestion of item 4 “Offer Solutions” as we might not always have a suggestion to a proposed idea. All committee members agreed.

Vice Chairman Monica Ogums asked that we change the wording of item 12 “Attendance” to add in the option for committee members to join meetings virtual when they cannot attend in-person.

Chairman Brandon Jewell will look into Microsoft Teams and other platforms for the next Meeting on Monday, March 27, 2023.

4. **Discussion of Town Mission/Vision Statement** – The committee members were given a draft document with samples that were provided by other committee members.

Committee Members discussed the samples and felt that the submission from Rosalind Swift was the best version. Vice Chairman Monica Ogums made a motion to accept Rosalind Swifts Version as the committee mission statement. Chad Woodyard seconded the motion. Motion passes unanimously.

- 5. Discussion of Guidelines for Public Participation** – The committee members were given a draft version of guidelines for public participation.

All committee members agreed to follow these guidelines for public participation. It was agreed that no vote was needed to adopt these guidelines. Chairman Brandon Jewell will have copies readily available at the next meeting on Monday, March 27, 2023, for the public to receive.

- 6. Discussion of Community Survey** – The committee members were given a draft version of a community survey.

Item tabled until Monday, March 27, 2023, meeting to give committee members the opportunity to review the draft survey that Chairman Brandon Jewell created.

- 7. Any other Business to come before the Committee** – Chairman Brandon Jewell shared that each committee member was invited to KITE's upcoming Community Conversation by Director Brianna Beckstrand. Chairman Brandon Jewell will forward the invite to each committee member and asked that members not share this invite as KITE is limited on space and has already sent out invitation.

Vice Chairman Monica Ogums expressed to the committee her frustrations with a recent athletic coach's training she had done. The training is teaching coaches that basketball is an "ethnic" sport, and that the training doesn't show diversity, equity, and inclusion for all athletes. Chairman Brandon Jewell suggested that these concerns be brought to the Board of Education as this is a mandatory training for all coaches.

- 8. Adjournment** – Rosalind Swift made a motion to adjourn. John Malinoski seconded the Motion. Motion passed unanimously.

The meeting adjourned at 7:25 pm.

Respectfully Submitted,

Chairman Brandon Jewell